Meeting was called to order at 3:33 p.m. by Senior Associate Dean Sarah Larsen.

**Announcements and Updates**

The Graduate Council at-large representative election has begun, the electronic ballot was distributed via mass email today (4/11/18). Graduate Faculty have until April 27th to cast their vote. Candidate information can be found at [https://www.grad.uiowa.edu/graduate-council-at-large-election](https://www.grad.uiowa.edu/graduate-council-at-large-election).

The Graduate College Graduate Faculty Meeting and Outstanding Mentor Award Reception will take place on Wednesday, May 2, 2018, in the Old Capitol Senate Chamber beginning at 3:30 PM (reception to follow).

The gradSERU survey is underway. The survey will collect student responses until May 25th. Please remind students to participate [https://uiowa.edu/seru/tell-us](https://uiowa.edu/seru/tell-us). To reduce survey overload on students, the Graduate College opted to not distribute the Doctoral Exit Survey for Spring 2018.

Good news to share! The National Science Foundation Graduate Research Fellowship Program (GRFP) announced six University of Iowa student awardees and two Honorable Mentions. In addition, the Ford Foundation selected a University of Iowa student to be a Ford Fellow. Congratulations and thank you for your support of students applying for external fellowships!

Interim Associate Dean Shelly Campo expressed gratitude for the great student fellowship applications she received this cycle. Student award notifications are underway. This year the Graduate College has expanded diversity fellowships to master students. Eligibility is for known underrepresented groups (women, disability, first generation and domestic minority ethnic/race).

The Graduate College has two commencement ceremonies on May 11, 2018 (Masters and Doctoral). For the Masters we are soliciting photographs from graduates to include in a pre-ceremony slideshow. In particular we are interested in highlighting their student experience. As a reminder, the Doctoral Commencement will be in Hancher @ 9:00 AM and Masters Commencement is in Carver Hawkeye @ 7:00 PM. If you or a student missed the apparel deadline but wish to place an order, please contact Herff Jones at 952.447.4449.

**Professional and Career Development**

Assistant Dean Jen Teitle and Senior Associate Dean Larsen introduced today’s three main topics: 1) how do we collect career pathway information, 2) preview and receive feedback on career pathway dashboard, 3) what support resources for nontraditional careers do students receive in programs. Slides attached.

For faculty who were not able to attend, the Graduate College Professional Development Office is requesting input regarding:

1. **Do graduate students** in your program have access to career advising and support beyond individual advisor/advisee relationships? If so, what form does this advising take? (Examples include classes, workshops, alumni/guests, devoted faculty or staff time (outside advisor), Graduate College career advising, online resources, Individual Development Plans (IDPs)).
2. Do you offer resources or suggestions for faculty mentors looking to learn more about preparing students for diverse careers? Are you comfortable finding these resources (nationally and locally)?

Please email your thoughts to: Jennifer-teitle@uiowa.edu

Meeting adjourned at 4:19 p.m.
Professional and Career Development

DGS meeting
April 12, 2018

Get help planning the next steps of your career. Participate in workshops, get insights from professionals & start networking as you explore the expanding market for your graduate degree.

SPACE IS LIMITED - Register today grad.uiowa.edu/opendoors

If you are a person with a disability who requires an accommodation in order to participate in this program, please contact the Graduate College in advance at grad-success@uiowa.edu.
Career Pathways (Or Placement) Database

- Collaborative effort between the Graduate College and all graduate programs to collect employment information for our degree recipients

- A major objective is to better understand career pathways for UI recipients of graduate degrees
Data Collection

• Graduate students who earned doctoral and masters degrees from 2006-2017

• Placement categories used:
  • Unreported
  • Non-Tenure Track Academic
  • Postdoctoral
  • Unemployed
  • Government or Non-Profit
  • Industry or Business
  • Tenure Track Academic
  • Out of Field
  • K-12 Teacher or Principal
Other Uses for Career Pathways Data

• To build an alumni network and to engage alumni in career exploration and mentoring activities

• To examine employment trends of our degree recipients with respect to gender, ethnicity, geographic location, etc.

• Identify frequent employers within specific job categories
Future Enhancements

• Facilitate regular and systematic data collection and updates

• Dashboard for data visualization and analysis
Beyond the Pie Chart: Dashboard Demo

• https://iowabireportstest1.iowa.uiowa.edu/Reports/powerbi/Graduate%20College/PHD%20Placement%20Reports/Placement_Visual
Feedback on Career Pathways Data Collection

• I Like....

• I Wish....

• What if....
Program Level Considerations

- Alignment of career pathways with curriculum
  - Multiple definitions of career success
  - Curricular and professional development opportunities
  - Mentoring for varied career pathways


Sustainable Water Development (SWD) Graduate Program: http://waterhawks.uiowa.edu
Faculty Ideas for Career Support

• Broaden the conversation
• Use the whole university
• Connect with alumni

Prepare Your Ph.D.s for Diverse Career Paths: Virginia Scharff, faculty site leader for a American Historical Association’s "Career Diversity for Historians" initiative
Career Support

1. What role, if any, does career advising take in your department? Are there offerings outside the advisor/advisee relationship? (For example: classes, workshops, alumni/guests, devoted faculty or staff time, online resources, Individual Development Plans (IDPs).

2. Do you offer resources or suggestions for faculty mentors looking to learn more about preparing students for diverse careers? Are you comfortable finding these resources (nationally and locally)?
Get help planning the next steps of your career. Participate in workshops, get insights from professionals & start networking as you explore the expanding market for your graduate degree.

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APRIL 14, 2018, 8:30-1:00
Iowa Main Library