Directors of Graduate Studies Meeting Minutes  
Wednesday, November 9, 2016  
3:30 p.m.-5:00 p.m., W401 Pappajohn Business Building

Meeting was called to order at 3:34 p.m. by Associate Dean Sarah Larsen.

**Announcements and Updates**

Shelly Campo has been named as an Interim Associate Dean in the Graduate College effective November 1, 2016. Shelly's focus will be fellowships, postdocs, and responsible conduct of research. Congratulations!

The December joint Graduate Faculty/DGS meeting on December 14 has been cancelled. An email request for graduate faculty to participate in the electronic vote for the creation of a new Master of Science degree in Finance from the Tippie College of Business was emailed out earlier in the week. Votes are due by November 11 2016. Thank you for participating.

The Graduate College OGI office is actively seeking faculty to serve as mentors for the 2017 SROP (Summer Research Opportunities Program). The IOWA SROP summer program is scheduled for Sunday, June 4 - Friday, July 28, 2017. SROP Mentors are asked to volunteer time for mentoring and research, in addition to participating in various aspects of the summer academic programming. Faculty interested in participating are asked to complete the Mentor Research Interest Form provided on the OGI website. Prospective SROP participants page will go live December 1. Questions regarding this program? View our SROP Scholars website or contact Diana Sproles (diana-sproles@uiowa.edu), Diversity and Inclusion Coordinator, @ 335-2148. Similar to SROP, the Graduate College is also participating in the Graduate School Exploration Fellowship (GSEF) program for undergraduate students in the humanities from Associated Colleges of the Midwest (ACM). We are looking for mentors for students interested in Film Studies, Communication Studies, English and Psychology.

Academic Affairs Office: Arbisi-Kelm reported on 1st deposit for December graduation. Faculty in Academic Affairs are processing first deposits and sending corrections to degree seeking candidates. Final deposit is Friday, December 9, 2016. Approximately 260 students are finishing up this semester.

Graduate Student Success Office updates: Teitle reported on the 3MT competition which wrapped up on Friday, November 4, 2016. There were 40 participants of which 16 were selected as finalists. The winner in the PhD category was Kirsten Stoner (PhD candidate, Biomedical Engineering). Honorable Mention recipients in the doctoral category were Anh-Vu Do (Chemical and Biochemical Engineering and Vijay Permeswaran (Biomedical Engineering) and the People’s Choice awardee was Magdalene Ameka (PhD Candidate, Molecular and Cellular Biology). For the first time, 3MT at the University of Iowa held a masters’ competition, Sarah Knox, Social Work was recognized as the winner and the People’s Choice awardee for her presentation.
Holistic Review in Graduate Admissions

Larsen and guest speaker, Dr. Denise Martinez, Assistant dean for Cultural Affairs and Diversity Initiatives and clinician in the Department of Family Medicine @ UI Carver College of Medicine presented on Holistic Review in Graduate Admissions and Implicit Bias.

The discussion focused on Holistic Review in Graduate Admissions which is often associated with efforts to increase diversity. Promising practices for file review were presented. This was followed by a presentation on implicit bias. Implicit Bias training for the UI Medical School Admissions committee has lead to an increase in the diversity of the medical school incoming class.

Key points were that:
- Unconscious attitudes are pervasive, favorable and unfavorable.
- Acknowledging the biases and assumptions you have that affect you is important.
- Implicit Association Test was introduced.

This was followed by a discussion of the role that implicit bias plays in the application review process and how this can be addressed.

Suggested references and resources for Holistic Review in Graduate Admissions was also handed out with the other materials.

Meeting adjourned at 4:54 p.m.

Upcoming Events

Graduate College Commencement Ceremony,
Friday, December 16, 2016, 7 p.m., Hancher Auditorium